



London Elite Centre



Organisational Development Specialist

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Organisational Development Specialist

Start date:2023-10-09

End date:2023-10-13

Location:Berlin

Price: \$5750

Program goals of Organisational Growth Expert

- Recognize the area of organizational advancement.
- Assess the organization's preparedness for growth.
- Provide data associated with business advancement.
- Drafting business advancement.
- Apply adjustment administration procedures.

Day 1

Institutional Development Overview

- Introduction to the field of institutional development
- The main conceptual framework for institutional development
- The history of institutional development and its pioneers
- Practical Research Form
- Determine needs
- Assessing the organization's readiness for development
- How Human Resources and Organization Benefited from Institutional Development

Day 2

Organizational Development Analytics

- Create data collection tools
- Preparing and facilitating feedback sessions
- Conducting interviews and giving feedback
- aggregate data
- Data collection
- View data and notes



- data collection plan
- Gain acceptance and purchase
- select first

Day 3 organizational development

- Strategy assets
- Strategic Planning
- Analysis of strengths, weaknesses, opportunities, and risks
- Vision
- the message
- strategic goals
- Institutional Development
- central quality
- central compensation
- central performance
- Define action plans
- Develop project plans

Day 4 The overlap of institutional development and its changes

- Designing institutional development interventions
- Organizing customer needs
- What is change management?
- Implementation of the change management process
- internal customer satisfaction
- Evaluation of results
- sustainability of change

Day 5 Institutional Development Maintenance

- Preparing the organization for maintenance
- Create a protective system
- Expenses vs. Final Results (Return on Investment)
- Sustainability audit



- Entrepreneurship and continuous development
- Dialogue Institutional Development versus Diagnosing Institutional Development